



*Confidential (only for meeting participants)
Final*

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Minutes from the extra-ordinary meeting in **ES AMIU** on September 19, 2024

Participants: Mads G. Christensen, Gitte Lynge, Kim Olesen, Reza Tadayoni, Gert F. Pedersen, Linda Villadsen, Anette Bysøe, Rodrigo Ordonez, Frank H. Rasmussen, Shuai Zhang

Unable to attend

Other participants: Svend Ole Husband (SOH) and Charlotte S. Pedersen (taking minutes)

Item 1. Oral feedback from AMS on our action plan for the workplace assessment 2024

Svend Ole Husband (SOH) from AMS visited the committee to give more thorough feedback to the action plans made by the committee earlier this year. AMS have given written feedback which was somewhat generic which is why SOH was invited to elaborate.

Overall, the ES action points are meeting the legislative requirements and what can be expected from an action plan.

The only direct recommendation from AMS is that the actions should be more concrete with dates and/or names of the responsible. Also, the ES AMIU should be clear in communication to employees so that they know that their responses to the workplace assessment have been taken seriously.

SOH also points out that by adding a comment regarding how the described problem might affect illness is recommended. This is not a legislative requirement; however, it might be addressed if the department get a visit from the labor inspectorate.

The plan must be updated as actions have been taken, but should not be re-communicated to AMS, but merely used as a working tool for the committee.

The committee will follow-up on the first-coming meeting.

On another note, LV pointed out that the Plan2lean platform offers various workplace related courses e.g., within inappropriate behavior.

SOH also mentioned that AMS have launched a new home page. It is possible that links might be missing in the transition, but if we need anything, we are kindly asked to take contact.

The minutes have been approved.